

CURRICULUM VITAE

FOR
BENSON RUZIVE

PERSONAL DETAILS

Surname Ruzive
Name Benson
Date of Birth 13th November 1970
Nationality Zimbabwean
Passport number GN255392
Driver licence number 14694J
Home address House Number 4592
Knowe
Norton
E-mail address benson.ruzive@mcbs.edu.om
bruzive40@gmail.com
bruzive36@yahoo.co.nz
Contact numbers +968 78042580/+968 93678320
WhatsApp: +968 93678320

Current Studies : **PhD in Supply Chain (UKZN, SA)**

Highest Qualifications : **Master of Science in Procurement and Supply Chain Management**

Name of University : **University of Lusaka,**

Country : **Zambia, Africa**

Year graduated : **2015**

Stage 1 Modules : **Grade:**

Financial and Management Accounting C+

Quantitative Methods B+

Procurement Management B+

Supply Chain Management B+

Information Systems and E-Procurement B

Stage 2 Modules:

MSP 600 Public Procurement B+

MSP 610 Logistics B

MSP 620 Production and Operations Management C+

MSP 630 Distribution and Retail Management B

MSP 640 Freight and Transport Management B

Stage 3 Modules:

| | |
|--------------------------------------------|----|
| GBEPM 520 Project Management | C+ |
| GBS 780 Human Resources Management | B+ |
| MSP 720 Warehousing and Storage Management | B+ |
| MSP 730 Marketing | B |

Dissertation Pass

Undergraduate Degree: Bachelor of Commerce (Hon) International Purchasing Logistics & Transport

Institution Chinhoyi University of Technology
Year 2009

Year 1 Semester 1

| Module Code | Module Name | Grade |
|-------------|--------------------------------------------------|-------|
| CUIM 103 | Quantitative Management | 2.1 |
| CUIM 106 | Business Communication | 2.2 |
| CUIM 107 | Principles of Management | 3 |
| CUIM 109 | Information Technology and Computer Applications | 2.1 |
| CUAC 101 | Micro-Economics | 3 |
| CUPLT 101 | Principles of Purchasing | 2.1 |
| CUIM 119 | Financial Accounting 1 | 2.2 |

Year 1 Semester 2

| Module Code | Module Name | Grade |
|-------------|------------------------------------------------------------|-------|
| CUIM 101 | Marketing Management | 3 |
| CUIM 110 | International Logistics | 2.2 |
| CUIM 112 | Trade Agreements | 2.1 |
| CUAC 103 | Macro-Economics | 3 |
| CUAC 106 | Commercial Law | 2.1 |
| CUPLT 102 | Researching, Appraisal, Shortlisting & Selecting Suppliers | 1 |
| CUPLT 103 | Specifying Requirements & Planning Supply | 1 |
| CUPLT 104 | Import/Export Documentation & Customs Clearing Practice | 2.1 |

Year 2 Semester 1

| Module Code | Module Name | Grade |
|-------------|------------------------------------------|-------|
| CUIM 206 | E-Business | 3 |
| CUIM 211 | Negotiation | 3 |
| CUHT 105 | French 1 | 2.1 |
| CURM 103 | Financial Accounting 2 | 3 |
| CUAC 104 | Cost and Management Accounting 1 | 3 |
| CUAC 106 | Company Law | 2.1 |
| CUPLT 201 | Managing Inventory | 2.1 |
| CUPLT 202 | Shipping, Forwarding & Transport Broking | 2.1 |

Year 2 Semester 2

| Module Code | Module Name | Grade |
|--------------------|----------------------------------------|--------------|
| CUIM 213 | International Risk & Insurance | 2.2 |
| CUIM 406 | International Purchasing | 2.1 |
| CUIM 414 | Business Ethics & Corporate Governance | 2.2 |
| CUIM 114 | Research Methods | 2.2 |
| CUHT 109 | French 2 | 3 |
| CUPLT 203 | Transport Economics | 2.1 |
| CUPLT 204 | Preparing the Contract | 2.2 |

Year 3

| | | |
|----------|-----------------------|-----|
| CUIM 380 | Industrial Attachment | 2.1 |
|----------|-----------------------|-----|

Year 4 Semester 1

| Module Code | Module Name | Grade |
|--------------------|-------------------------------------------------------|--------------|
| CUIM 404 | Introduction to Portuguese | 2.1 |
| CUIM 403 | Introduction to Spanish | 2.1 |
| CUIM 115 | Financial Management | 2.2 |
| CUIM 123 | Human Resources Management | 2.1 |
| CUPLT 401 | Transport Planning and Investment | 2.1 |
| CUPLT 402 | Measuring Supplier Performance | 2.1 |
| CUPLT 403 | Managing the Supply Contract & Supplier Relationships | 1 |

Year 4 Semester 2

| Module Code | Module Name | Grade |
|--------------------|---------------------------------------------|--------------|
| CUIM 407 | Entrepreneurship | 2.1 |
| CUIM 409 | Intermediate Portuguese | F |
| CUIM 412 | Multinational Financial Management | 3 |
| CUIM 413 | Intermediate Spanish | 2.2 |
| CUPLT 404 | Strategic Marketing Management | 2.1 |
| CUPLT 405 | International Purchasing Strategies & Plans | 1 |
| CUIM 401 | Strategic Marketing Management | 2.2 |
| CUIM 409 | Intermediate Portuguese | 2.2 |

Overall Degree class**2.1****PROFESSIONAL QUALIFICATIONS**

| | |
|-------------|--------------------------------------------------------------|
| Institution | Chartered Institute of Purchasing & Supply (CIPS) |
| Level | Professional Stage |
| Year | 2002 |

| | |
|-------------|-----------------------------------------|
| Institution | Harare Polytechnic |
| Level | National Diploma in Purchasing & Supply |
| Year | 2001 |

Post-Graduate Diploma in Higher Education

Institution

Chinhoyi University of Technology

Year 1 Semester 1

| Module Code | Name of Module | Grade |
|--------------------|------------------------------------------------------|--------------|
| PGDHE 602 | Educational Foundations | B- |
| PGDHE 603 | Curriculum Design, Development and Review | B- |
| PGDHE 604 | Teaching and Learning Strategies in Higher Education | B |
| PGDHE 608 | E-learning | A- |

Year 1 Semester 2

| Module Code | Name of Module | Grade |
|--------------------|--------------------------------------------|--------------|
| PGDHE 601 | The Higher Education Context | B- |
| PGDHE 605 | Lecture Practice and Micro-Teaching | A- |
| PGDHE 606 | Student Assessment in Higher Education | B |
| PGDHE 607 | Educational Management in Higher Education | C- |
| PGDHE 609 | Research Project | B- |

Overall Grade

B-

Year

2016

EDUCATIONAL QUALIFICATIONS

Year

1988

Eight Ordinary Level passes

WORKING EXPERIENCE

Current employer: Modern College of Business and Sciences, Oman

Position : Lecturer

Duties and Responsibilities:

- Prepare teaching and learning materials for hybrid learning
- Deliver quality lectures in Transport and Logistics
- Plan and assess students to meet both formative and summative requirements
- Liaise with department coordinator and other departments
- Advise students on matters of career development and their learning process
- Engage industry to link theory and practice
- Engage external bodies related to Transport and Logistics like CIPS and CILT
- Participate in both departmental and university meetings

Course taught:

- Introduction to Transportation Management
- Logistics Management
- Packaging
- Transport Economics
- Maritime Operations
- Intermodal Transportation
- Operations Management

Women's University in Africa

Position: Lecturer

Period: September 2016 to August 2019

Chinhoyi University of Technology

Position: Lecturer

Period: October 2011 to August 2016

Duties:

- Conduct research studies and publish findings
- Teach University courses-prepare, administer and mark student assignments and examinations
- Analyzing and evaluating subject information to determine course requirements
- Supervising 3rd and 4th year students in research writing
- Marking research projects
- Organizing and Coordinating curriculum and course schedules
- Advising students regarding academic requirements and options
- Serving on committees concerned with curriculum revision, academic planning, degree requirements and faculty matters.
- Be involved in income generating projects

Taught Modules:

- Managing Inventory & Stores Management
- Cost and Management Accounting
- Strategic Fleet Management
- Negotiation
- Multi-Modal Transportation
- International Logistics

Institution

Position

Department

Area of Specialty

Trust Academy

Part-time Lecturer (2007 to 2011)

School of Business

Purchasing and Supply (CIPS)

Taught Modules:

- Introduction to purchasing strategies
- Selecting the right supplier
- Managing Inventories
- Business Environment
- Preparing and Managing Contracts
- International Logistics
- Effective Negotiations for Purchasers
- Storage & Distribution

- Management for Purchasers

Ariston Management t/a Favco

Position Buyer/Stock Controller
 Period Jan 2010 to October 2011
 Duties

- Regularly inspect the warehouse
- Ensure adequate stocks are held
- Oversee the acquisition of fresh produce

World Vision & Oxfam Australia

Enumerator/ Logistician respectively

Company

Longman Zimbabwe

Period

September 2004-March 2005

Position

Warehouse Manager

Organization

Care International In Zimbabwe

Period

1stJuly 2002-June 2004

Position

Logistics Coordination

Areas of Operation

Zvishavane, Mberengwa, Shurugwi, Mwenezi

Duties:

- Provide logistical technical support to field staff
- Preparation of monthly logistics report
- Identify and recommend logistical training needs for staff
- Liaison with transporters and advise transporters on distribution cycles.
- Appraise transporter on monthly basis.
- Attending monthly Logistics meetings
- Checking Daily, Weekly and Monthly Reports
- Coordination with Program Managers on Logistical issues
- Compile Effective Areas (EAs) for Logistics Staff on quarterly basis
- Review of Company policies related to Logistics
- Update Senior Logistician on Daily basis
- Visit Supplementary Feeding holding points.
- Reconcile daily, weekly and monthly reports.
- Make necessary arrangements for the destruction of bad food or fumigation of warehouses.
- Identify areas of improvement, which are renovations and repairs.
- Ensuring the exploitation of synergies amongst the three units (EMOP, SFP & EARP)

Publications and Conferences:

1. Mukayani C.C., Pashapa R., Ruzive B., Saidi E., Bhariri P., and Ncube M.Z.L., (2017) A study of the relationship between supply chain management (SCM) and operational performance of retailers in Makonde District, Zimbabwe. *International Journal of Science and Research Vol. 6 Issue 6 pp. 2653-2691.*

2. Current Issues and Emerging Trends in Logistics and Supply Chain Management in Oman. *Global Business and Management Research: An International Journal Vol. 13*, No. 3 (2021)
3. Magd H., and Ruzive B. (2021) Distance learning and online learning: A preferred approach to Higher Education. *American University in the Emirates, Dubai, United Arab Emirates, 3rd International Conference 8th August 2020*.
4. Ruzive B., and Magd H., (2020) Student engagement in the 21st century era: A case of higher education institutions. *International Conference on Digital Teaching, Assessment and Learning (DigiTAL2020) 3rd – 4th December 2020*. Durban, South Africa.
5. Magd H., and Ruzive B., (2020) Innovative assessment techniques, strategies and tools. *International Conference on Digital Teaching, Assessment and Learning (DigiTAL2020) 3rd – 4th December 2020*. Durban, South Africa.
6. Ruzive B., and Masengu R., (2021) Application of digital technologies in the 21st century: Literature review of experiences, opportunities and challenges in higher education in Oman. *International Conference on Digital Teaching, Assessment and Learning (DigiTAL2020) 2nd – 3rd December 2020*. Durban, South Africa.
7. Masengu R., Ruzive B., and Mandongwe L., (2020) Understanding the perception towards the technology adoption in the higher education Institutions in Oman. *International Conference on Digital Teaching, Assessment and Learning (DigiTAL2020) 2nd – 3rd December 2020*. Durban, South Africa.
8. Magd H. and Ruzive B., (2022) Supply Chain in the Era of Pre and Post Covid-19: A Systematic Review and Framework. *Handbook of Research on Global Networking Post Covid-19*. DOI: 10.4018/978-1-7998-8856-7.ch014
9. Masengu R., Muchenje C., Ruzive B., and Hadian A., (2023) E-Learning quality assurance is an act of symbolic control in Higher Education Institutions (HEIs) International Conference on Teaching and Learning – Digital Transformation of Education and Employability (ICTL 2022) Muscat, Oman, November 15-16, 2022 <https://www.shs-conferences.org/articles/shsconf/abs/2023/05/contents/contents.html>

CHAPTERS IN BOOKS

- 1) Reason Masengu, **Benson Ruzive** and Chenjerai Muchenje (2022): Neuromarketing: The new dimension in understanding consumer perceptions, preferences, and behaviour, University of Technology and Science, Oman (publication in 2023).
- 2) **Reason Masengu**, Chenjerai Muchenje and Benson Ruzive (2022): Removal of third-party cookies. Its impact on digital marketing, University of Technology and Science, Oman (publication in 2023).
- 3) *Reason Masengu & Benson Ruzive (2021) Social Media Marketing Strategy Post-COVID 19 Pandemic: Ethics, Challenges & New Directions, Vernon Press (USA)-Call for book chapter (publication in 2023).*

RESEARCH GRANTS:

1. Ministry of Higher Education Research and Innovation -Oman Research Block Funding Call 9_2021-Logistics industry mid-managers perception of knowledge and skills needed by graduates entry level of Oman Ports- Awarded in October 2021- approved (development of research instruments) - US\$18182 (completed)
2. Ministry of Higher Education Research and Innovation -Oman Research Block Funding Strategic Projects-The framework to address the impact of Food Safety Risks (FSR) on the performance of supply chains (US\$52000). (Proposal accepted)
3. Ministry of Higher Education Research and Innovation -Oman Research Block Funding Call 2022- The framework for logistic and supply chain competitive advantage. A case of Sultanate of Oman Ports facilities and industry-US\$24000 (proposal accepted).

IGI BOOK PROJECTS:

- 1) Applications, challenges and opportunities of Blockchain Technology in Banking and Insurance: Release Date- June 2022 ISBN13: 9781668441336
- 2) Handbook of Research on designing sustainable supply chains to achieve a circular economy. Release date- April 2023 ISBN13: 9781668476642
- 3) Sustainable marketing, branding and reputation management. Strategies for greener future. Release date- November 2023 ISBN: 9798369300190

Business summary:

- An individual who is able to work with both small and big management teams
- Ability to learn new ideas and also contribute to the growth of my employer

Ambition

- To work under a management team where I will continue to learn and probably move into more challenging duties.

Belief

- I strongly believe in small but continuous development

Important Qualities

- Well organized
- Cheerful
- Proficiency in English (written & spoken)
- Excellent communication skills
- Deadline driven
- Planning and organizing skills
- Initiating Action - Proactive & assertive, prompt, attentive
- Work Standards - accuracy & attention to detail

- Observant, firm and able to work well under pressure
- Honest and patient
- Team player

Referee

Dr. M. Tukuta
Dean Business School
Chinhoyi University of Technology
P.Bag 7724
Chinhoyi, Zimbabwe
Cell: +263 774034657
e-mail: paidamoyo2016@gmail.com

Dr. R. Masengu
Senior Lecturer
Department of Management Studies
Middle East College
Knowledge Oasis Muscat
Sultanate of Oman
Cell: +968 90294541
e-mail: masengumasengu@yahoo.com

Dr. S. Takavarasha
Dean Faculty of Management
Women's University in Africa
549 Arcturus Road, Harare
Zimbabwe, Africa
Mobile: +263 774 727548
e-mail: stjnr1@gmail.com