



الكلية الحديثة للبحارة والعلوم
MODERN COLLEGE
OF BUSINESS & SCIENCE

24583 525
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www.mcbs.edu.om

BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION

SPECIALIZATION IN MANAGEMENT AND ORGANIZATIONAL BEHAVIOR

ADMISSION CRITERIA

- Recognized general education diploma or its equivalent
- Students joining MCBS must go through an English placement test to determine the appropriate English level
- Students presenting a valid score of 5-5.5 in IELTS or 65-79 in internet based TOEFL (iBT) are exempted from the English program
- Students will need to go through Mathematics and IT placements tests to determine their levels of proficiency in these subjects as they are part of the GFP or possible exemption

PROGRAM OVERVIEW

In modern globalized business world, increasing integration of technology and artificial intelligence into business processes, development of human capital became a challenge for any business organization. BSBA degree with specialization in Management and Organizational Behavior prepares future managers able to work with human capital of any organization (public and private, small enterprises or multinational corporation) and lead it to success in ever changing and challenging environment. The program represents a wise balance of courses of general and specialized education, provides exceptional multidisciplinary blend of theoretical and practical knowledge, is delivered using student centered learning approach, problem-based methodology and enhanced with plenty opportunities for internship and training.

EXCELLENCE IN HIGHER EDUCATION

PROGRAM STRUCTURE

Degree requirements are divided into two categories - General Education, and Business Education.

General Education (60 credits) is further divided into:

- ⊙ Communication /Language Skills (9 credits)
- ⊙ Math and Computer Skills (9 credits)
- ⊙ Natural Science (3 credits)
- ⊙ Social Science (18 credits)
- ⊙ Humanities (12 credits) and
- ⊙ Non Business Electives (9 credits)

Business Education is divided into:

- ⊙ General Business Requirements (33 credits)
- ⊙ Core specific or Major Requirements (15 credits)
- ⊙ Business Elective Requirements (27 credits)

Duration: Bachelor degree requires about 8 semesters or 4 years

Total Credits: 120

Program Delivery: 12-15 credits per normal semester and 6 credits per summer semester

Internship: Not required but students are strongly encouraged to take a 3 - 4 month internship. College provides support to students in internship placement.

Major (Core) Courses

MAN 309	Human Resource Management
MAN 311	Advanced Management and Organizational Behavior
MAN 317	International Management
MAN 319	Employee Training and Development
MAN 392	Entrepreneurship / Small Business Management